OLC Transformation Updates

Nursing Home Advisory Board November 14, 2025

R. Christopher Lindsay Chief Operating Officer Virginia Department of Health



LTC Positions Newly Filled: Start Dates July – December 2025

- 10 Long Term Care MFI
- 2 Long Term Care MFI Supervisors
- 2 OLC Senior Leadership Positions
 - Director of OLC
 - Long-Term Care Division Director

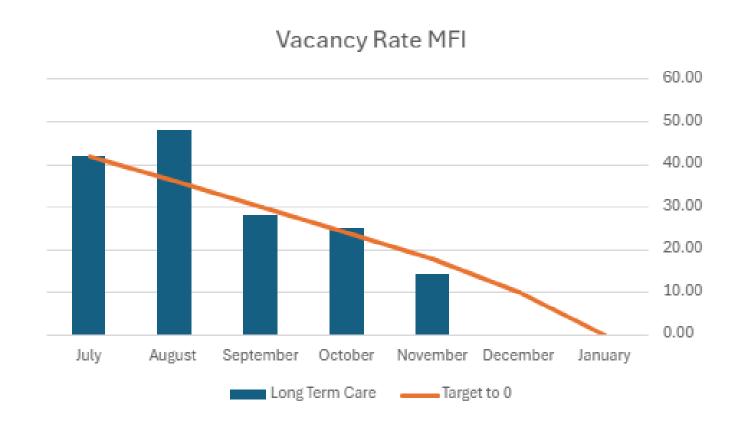


Vacancies in Recruitment:

- 11 Vacant Full Time LTC MFIs
 - 4 of which are newly created positions – Northern Virginia
 - 5 positions vacated recently due to turnover, 2 of which were internal promotions
- 2 Vacant LTC MFI Supervisors (NOVA and East Central)
- Training Manager



Full-Time Long-Term Care MFI Vacancy Rate





Optimizing the Licensing Process, Digitizing the Complaints Intake Process, and Developing the Nursing Home Information Portal

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Licensure Module, Complaint Intake Process, and Nursing Home Dashboard

Licensure Module

- · Office of Integrated Management (OIM) investigated licensurerelated pain points within OLC
- In partnership with an implementation vendor, OLC developed urgent system enhancements to streamline operational workflows
- Additionally, OIM set up ongoing O&M support, internal CCBs to prioritize issues, and regular office hours to improve communication and training with the vendor

Delivered - In Use

Nursing Home Information Portal

- OLC is embedding data from the CMS website on the VDH OLC website to create a nursing home dashboard
- The dashboard is aimed to address Executive Order 52 to provide Virginians with clear and transparent insight into nursing home quality and compliance

Go-Live Nov. 15

Complaint Intake Process

- OIM engaged multiple vendors to bid on the Complaint System module
- OLC selected an **implementation vendor** to develop the Complaint System
- The vendor is currently delivering Phase 1 of the project, with the expected delivery in late November/early December

Target go-live Dec. 8



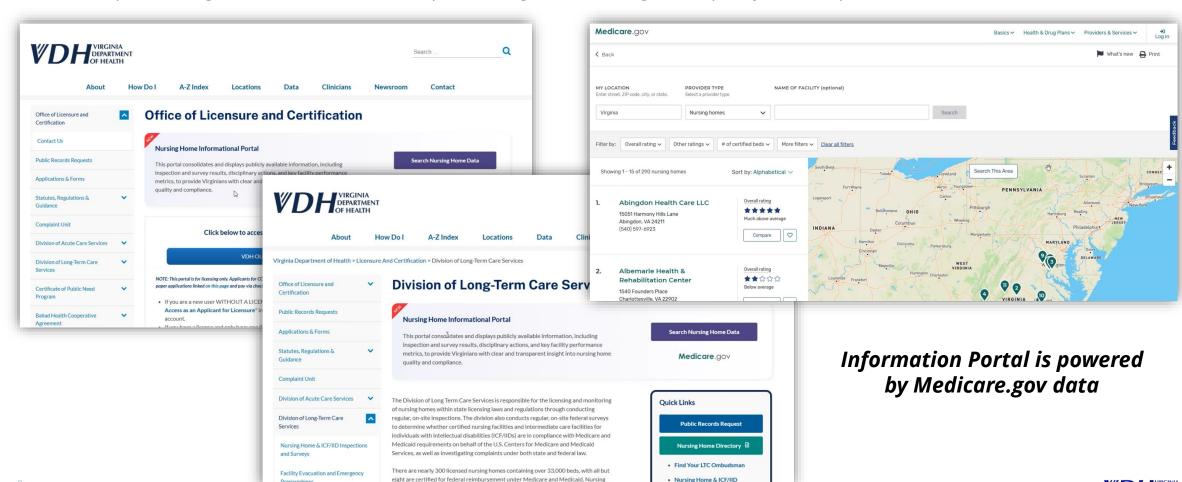
Nursing Home Information Portal

Nursing Home Information Portal

Preparedness

Executive Order 52

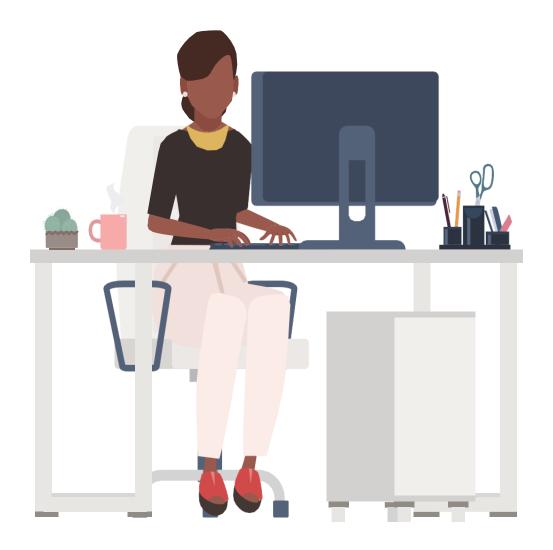
By November 15, 2025, VDH shall develop and maintain a publicly accessible nursing home information portal that consolidates and displays publicly available information, including inspection and survey results, disciplinary actions, and key facility performance metrics, to provide Virginians with clear and transparent insight into nursing home quality and compliance.



For Official Use Only VDH OFFICE ATTENTION OF THE OFFICE ATTENT OF THE O

Complaints Module

The digital VDH OLC complaints process will drive transparency & accountability



Objectives

- Enable a digital intake process for Public Complaints, Facility Reported Incidents (FRIs), and Adult Protective Services (APS) referrals submitted online, by phone, or mail
- Automate confirmations to complaint submitters
- Generate automated dashboards with complaint analytics, as well as operational metrics

Executive Order Impact

The solution contributes to VDH addressing two Executive Order requirements:

- 1. Assess workflow automation and process redesign
- 2. Advance nursing home oversight and accountability



The new solution will serve both the general public and VDH OLC staff





VDH WEBSITE

Submitter completes the form directly on the VHC OLC website



PHONE

VDH OLC Staff enter information on the submitter's behalf



MAIL

VDH OLC staff enter the information and attach a scanned copy to the case



EMAIL

User is redirected to enter the complaint using the VDH Website

Data is structured for VDH OLC staff to support digitally-enabled workflows.



AUTOMATED ROUTING AND NOTIFICATIONS

Automated notification to submitter and automated team assignment based on business rules.

TRIAGE AND ENTRY **INTO CMS SYSTEMS**

Team triages complaints, sets priority, routes cases, and pushes to CMS.

DISPOSITION

Cases inputted into iQIES trigger notifications to the inspections team.

After resolution, cases are closed and feedback is captured to enhance triage and routing.

AUTOMATED DASHBOARDS

Automated dashboards provide visibility into:

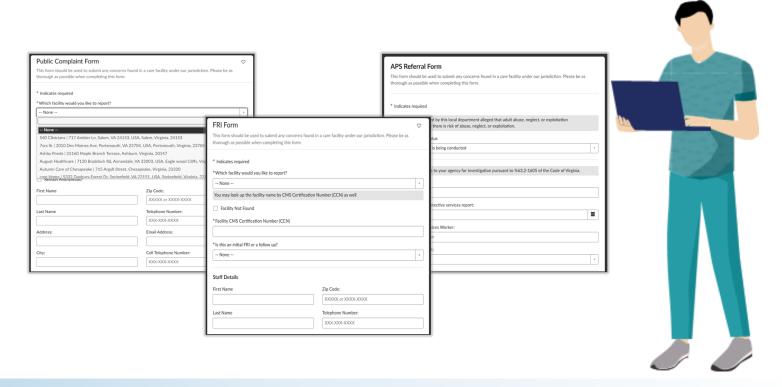
- Complaints data by type, facility, etc.
- 2. Operational metrics, SLAs, etc.



Consumers will have a better user experience with automated confirmations

Illustrative system view (demo environment & hypothetical data)

- Complaints can be submitted online, in addition to mail or phone intake processes (eFax is sunset as a method of take)
- **Data validation on the form** helps confirm that complaints are submitted to the appropriate agency
- System automatically provides a confirmation with a submission reference number, enabling transparency and accountability in follow-up
- Notification of submission sent to the complainant, if email address is provided



Benefits

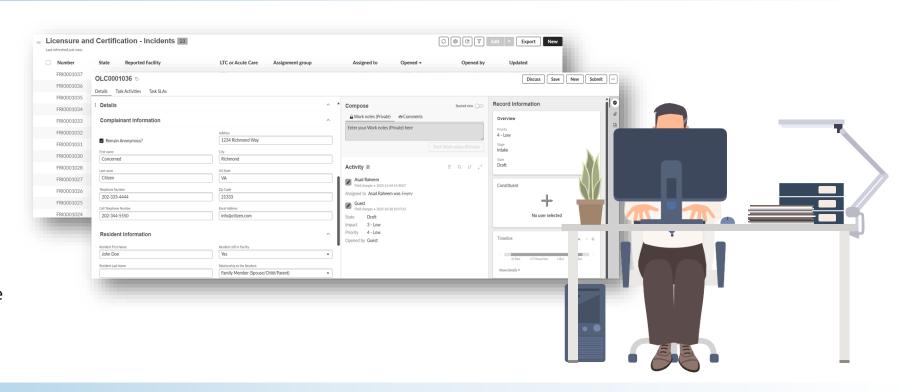




VDH OLC staff will benefit from structured data, routing, and analytics

Illustrative system view (demo environment & hypothetical data)

- Data is automatically structured upon intake
- **System routes complaints** to appropriate teams
- Staff can add notes to cases, request additional information, and update case status
- Prioritization and SLAs are tracked by the system
- Automated dashboards provide transparency across VDH



Benefits





AUTOMATED REPORTING





The digital intake process is expected to launch on December 8, 2025

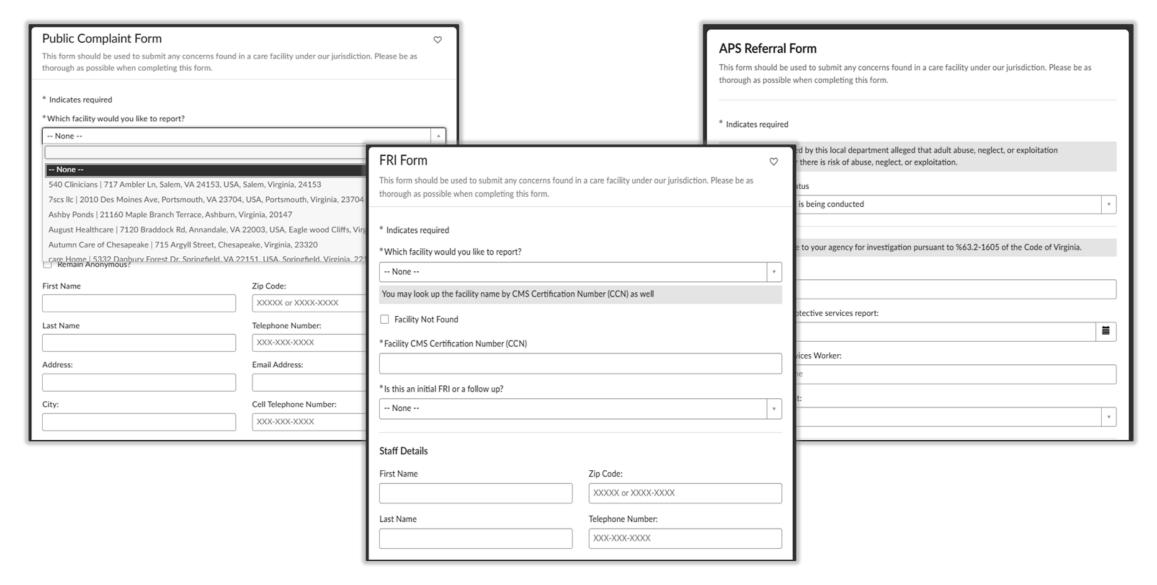
Development & User Acceptance Testing (currently in progress)

Communications & Staff Training December 1-5, 2025

Go live to the **General Public** Expected December 8, 2025



Illustrative Complaint Intake Forms



Illustrative Case Management

